

OUR SUSTAINABILITY **BLUEPRINT JOURNEY**

Our Sustainability Blueprint is integral to our strategic decisions, ensuring long-term value for employees, clients, shareholders and communities. Integrated into our 5-year Strategy Masterplan, sustainability is deeply embedded in our organisational culture.

Now in its fourth year, the Blueprint has driven significant progress. All 31 activities under our Flagship Initiatives are either completed or part of our business-as-usual operations. We have also improved the sustainability knowledge in our ESG Councils, empowering them to deliver on our sustainability targets.

